



Excellent instruction is the foundation for school improvement. NIET helps schools build a culture of trust and supportive relationships that lead to teacher growth and sustained student learning gains.

OVERALL DESCRIPTION

We Are Experts in Helping Schools Succeed

In over 20 years of work, the National Institute for Excellence in Teaching has partnered with high-need schools to help them achieve significant and sustained gains in student achievement. Our belief in the importance of investing in people is the foundation for our partnerships with high-need schools. Each of NIET's research-based strategies helps schools better support leader and teacher growth and student learning, building a culture of continuous improvement in every building.

Essential Elements of School Success

We believe every student deserves a quality education. To achieve this there must be an effective teacher in every classroom with strong school and district leadership. Yet, we know school improvement and improving teacher practice is challenging work. It takes trust, risk-taking and sustained hard work to improve student outcomes. The schools that we have seen make the most progress have four essential elements: Instructional Excellence, Collaborative Learning, Reflective Culture, and Collective Leadership. In these schools, high expectations for growth, coupled with the right supports, enable students to reach their academic goals.

What Sets Us Apart As a Partner?

Our school improvement team consists of educators and coaches who have all lived this work as teachers, principals or superintendents in high-need schools, and mastered through practice the strategies that lead to school improvement. NIET understands that school improvement is hard work that requires trust and perseverance. Our team works shoulder-to-shoulder with our partners to provide guidance and support along the way.



SCHOOL IMPROVEMENT SOLUTIONS

Needs Assessment:

We start where you are by working with you to identify the unique needs and priorities of your schools.

Tailored Support:

Based on the needs assessment, we will work with you to determine the tailored supports you need to achieve your goals and increase student achievement. NIET's strategies have been honed through years of work in high-need schools and are aligned with what research has shown to lead to positive change. While each of these individual strategies is a critical lever for school improvement, the sum of these strategies creates coherence that accelerates teacher and student growth.

★ **INSTRUCTIONAL EXCELLENCE:**

High Expectations and Accountability Require Strong Support for Instruction

We have learned that teachers don't grow their practice without high expectations, meaningful goal setting for student outcomes and the support needed to meet their goals. We provide targeted instructional analysis and coaching support to teachers and teacher leaders to ensure that the demands of state standards and curriculum are being addressed at the appropriate rigor and depth as well as provide actionable feedback to develop every educator.

★ **COLLABORATIVE LEARNING:**

Teachers Must Lead Their Development

We believe that teacher leaders are the best positioned to grow the skills of their colleagues and help lead instructional improvement strategies. We help establish or enhance professional learning communities using research-based strategies and train teacher leaders to serve as instructional coaches and lead job-embedded professional learning.

★ **REFLECTIVE CULTURE:**

Building a Culture of Continuous Improvement

When all stakeholders, from community, parents, teachers, coaches to school leaders, consistently reflect on their practice together, they build a culture of continuous improvement and collective efficacy.

★ **COLLECTIVE LEADERSHIP:**

Effective Leadership Is Essential

No school improves without a strong principal and district support, but principals cannot go it alone. The principal's work must be supported by an effective leadership team that includes teacher leaders. We train principals to lead effective school leadership teams that analyze data, monitor school goals and drive schoolwide improvement strategies.

Ongoing Review, Monitoring and Coaching:

Our team will analyze data and monitor progress alongside school and district leaders and help make adjustments and intensify training and coaching until your goals have been met.

RESULTS:

NIET has helped partner schools produce strong achievement for students with significant needs. To date, we have provided intensive site-based coaching and support in hundreds of high-need schools in urban, suburban, small town and rural communities. Our support has led to notable learning gains for high-need students across a building and to closing achievement gaps for students including English Learners, Special Education, and economically disadvantaged students. We believe that every student deserves a quality education and we are dedicated to achieving this goal with you.

We want to partner with you. So let's begin.