

NIET

THROUGH THE YEARS



1985

Lowell Milken conceives an awards program to honor, celebrate, and recognize outstanding K-12 educators

1996

Lowell Milken leads a team of researchers focused on making teacher effectiveness the cornerstone of effective education reform



2000

THROUGH 2005

Early adopters, including Arizona, Arkansas, South Carolina, Indiana, and Louisiana, pave the way for TAP's sustainability and expansion

1987

The Milken Educator Awards launch, surprising a dozen exemplary California educators



1999

Lowell Milken introduces TAP: The System for Teacher and Student Advancement as a comprehensive education reform initiative to build the skills, knowledge, and experiences of educators



1985-2006

2003

The Fund for the Improvement of Education within the U.S. Department of Education's Office of Innovation and Improvement awards a \$1.8 million grant to implement TAP in additional schools in Arkansas, Arizona, and South Carolina



2005

Addressing the Milken National Education Conference, U.S. Secretary of Education Margaret Spellings calls TAP "a new path to follow"



2004

The U.S. Department of Education awards a \$2 million three-year grant to implement and expand TAP in five states



2006

A new federal program aimed at supporting strategic compensation and human capital, the Teacher Incentive Fund (TIF), is created, and the first TIF grants are awarded to partners implementing TAP



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2009

Arizona State University partners with NIET to revamp its teacher preparation program using the TAP System, marking NIET's entrance into higher education



At the U.S. Hispanic Chamber of Commerce, President Barack Obama cites TAP as "promising work" in "an unprecedented commitment to ensure that anyone entrusted with educating our children is doing the job as well as it can be done"

2011

The Tennessee Educator Acceleration Model (TEAM) evaluation system is created based on NIET Teaching and Learning Standards



2010

More than \$300 million in TIF grants are awarded to NIET partner schools across the country, doubling NIET's impact to more than 20,000 teachers and 200,000 students by the 2011-12 school year



2013

Federal Supporting Effective Educator Development (SEED) grants are awarded to NIET and two higher education partners, Arizona State University and Texas Tech University, providing new opportunities to support aspiring teachers



2009-2018



2014

NIET is selected by the Texas Education Agency to support the development and pilot of the Texas Teacher Evaluation and Support System (T-TESS)

2017

The LA BOLD Teacher Incentive Fund grant begins to support schools across Louisiana



The Education Commission of the States honors NIET founder and chairman Lowell Milken with the James Bryant Conant Award for significant contributions to American education



2016

The Iowa Teacher Leadership and Compensation (TLC) System provides statewide funding for districts to create teacher leadership roles



2018

South Carolina Teaching Standards 4.0, based on the NIET Teaching and Learning Standards, roll out statewide

2019

NIET pilots the *Principal Standards Rubric* to strengthen instructional leadership practice and facilitate high-quality feedback for school leaders



NIET's higher education partnerships reach over 75 universities, ensuring more educators are prepared to be effective by embedding research-based principles into coursework and clinical practices and placing high-quality candidates in high-need schools

2020

NIET creates an innovative statewide partnership with 27 school districts, forming the Arkansas Rural Educator Network



2021

NIET releases the *Aspiring Teacher Rubric*, a tool for supporting candidates to meet the expectations of today's classrooms



To address the challenges of the COVID-19 pandemic, NIET releases resources, training, and coaching on virtual platforms within three months



2019-2025



2022

NIET expands support across Tennessee to implement high-quality curricula in Literacy Implementation Networks and Math Implementation Grants

NIET partners with ASCD to release a signature book, *Unleashing Teacher Leadership: A Toolkit for Ensuring Effective Instruction in Every Classroom*



NIET trains 8,000 educators on Louisiana's new evaluation and coaching system, LEADS



2024

NIET announces the inaugural cohort of the NIET Fellows Program and more than 250 teacher leaders from across the country apply



2023

A study released by the National Bureau for Economic Research (NBER) finds that the TAP System increases student long-term success, with an estimated return on investment of 14 to 1

Arkansas creates the Lead Professional Educator Designation for teacher leaders. NIET develops a state-approved pathway for teacher leaders to earn the designation and trains over 400 teacher leaders in the first year

2025

NIET marks its 25th anniversary and celebrates supporting 3.5 million students and 350,000 educators over the last 25 years

